

JAMES SAVORY

INDEPENDENT ACCREDITED MEDIATOR FOUNDER OF RAPPROCHE



James combines personal and human qualities gained through his coaching and leadership training practice and high level experience of complex business transactions derived as a tax partner in one of the City of London's top business law firms. This combination enables him to be an ideal mediator no matter how complex or emotionally challenging the circumstances. In his mediation practice he is facilitative in style, is highly respectful of the parties to the dispute and never forgets that it is they who can take credit for a successful resolution.

MEDIATION PRACTICE

Based in London and East Anglia, James mediates across the UK and beyond. James is a deeply experienced, persuasive and practical mediator. James mediates wherever people have not yet reached full agreement. His practice includes working in family and workplace mediation as well as a mediator of commercial and litigated disputes.

James's professional experience has taught him that even litigated disputes are mainly about people and how they get on, rather than facts or law, and this is even more the case in the workplace, or between directors, shareholders, partners or family members. While he can well meet the challenge of facts and law where necessary, his priority is on giving the people involved an opportunity to express themselves about their dispute and focus widely on their best interests, weighing up properly the value of redefining the relationship and settling against other possible processes or outcomes.

Where possible, James works enthusiastically at stages before people have begun to think of enforcing their rights or pursuing grievance procedures. His coaching and leadership training experience particularly supports his workplace mediation practice and underpins his early involvement in disputes between co-owners or managers of businesses or family members.

Areas he has covered as a mediator of commercial and civil disputes include:

- Banking and Insurance
- Investment and Financial Services
- Company, Commercial and Contract law
- Share and Business valuation
- Director, Shareholder and Partner disputes
- Real Property and Building disputes
- Boundary and Neighbour disputes
- Employment
- Family Property disputes



James is on the panels of the Chartered Institute of Arbitrators, Wandsworth Mediation Service and LawWorks and is a member of Adroit Dispute Resolution, Mediators in East Anglia and Berkeley Square Mediation.

FURTHER PROFESSIONAL EXPERIENCE

James's career as a full time lawyer spanned 20 years at the well known City firm, Slaughter and May, from articled clerk to partner. He specialised in tax and was recognised, including in Legal 500 and Chambers, as one of the City's leading tax practitioners. His work at Slaughter and May extended over a wide range of commercial transactions including complex and often cross-border tax based financings, corporate finance, capital markets, mergers and acquisitions, property developments, joint ventures and private and public investment vehicles. His work in buy-outs and the sales of professional partnerships fed a deep interest in the dynamics of small businesses and other owner-managed organisations.

James also works in the development of the personal and business lives of professionals. In this work James coaches individuals, runs development and training courses and assists teams in their strategic thinking.

Experience in tax exercised his analytical and legal skills and required him to become adept at understanding his clients' commercial objectives and motives. These skills, combined with those gained as a leadership trainer and executive coach, strongly support his work as a mediator.

QUALIFICATIONS

Graduate Certificate Conflict Resolution and Mediation: Birkbeck, University of London (2010)
Workplace and Employment Mediation: Oxford Mediation Group (2008)
NLP Trainer: John Grinder, Carmen Bostic St Clair and Michael Carroll (2007)
Community Mediator: Mediation UK (2006)
Accredited Mediator: Chartered Institute of Arbitrators (2005)
Diploma in Executive Coaching: Academy of Executive Coaching (2003)
NLP Practitioner and Master Practitioner: Integration Training Centre (1998 - 2002)
Associate Chartered Institute of Taxation: (1980)
Solicitor: admitted 1978
BA in Law: Queens' College, Cambridge (1975)

CONTACT DETAILS

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